

JOHNSON CREEK BOARD OF EDUCATION  
**Personnel Committee Meeting Minutes**  
**Wednesday, March 9, 2022**  
**District Board Room**  
**5:30 p.m.**

Committee Chair Mark Siewert called the meeting to order.

Members present: Duane Draeger, Ken Johnson, Mark Siewert, and Rick Wrench

Also present: Superintendent Michael Garvey, Principal Neil O'Connell, Principal Melissa Enger, Special Education Director Stacy Pustina, Buildings and Ground Director Dan Fischer, Activities Director/Recreation Administrator/Dean of Students Chad Hayes, and Food Service Director Cassidy Wright

Dr. Garvey verified that the meeting was properly posted pursuant to § 19.84(1) Wis. Statutes.

Motion by Draeger/Johnson to adopt the agenda as posted. Motion Carried.

Motion by Johnson/Draeger to recommend to the full Board to increase the daily sub rate for 2022-23 to \$125 per day and to increase long term sub rate to \$210.00 per day. Motion Carried.

Motion by Draeger/Johnson to recommend to the full Board to approve Marc Blakeley as the 2022 Summer School Director at a salary of \$4,365.00. Motion Carried.

Because of a request from Varsity Baseball Coach Marc Blakeley to add a paid coach, Dr. Garvey asked the Committee to discuss philosophy/parameters to which will guide when a program should add paid staff.

Mr. Hayes shared current program numbers and coaches. Mr. O'Connell suggested that when there is another team (example JV2) a coach should be considered.

Mr. Hayes shared that there are 17 baseball players signed up.

Mr. O'Connell stated Mr. Blakeley was requesting an additional paid coach because track added a coach.

The Committee determined that their requests should be handled on a case by case basis and that Mr. Hayes, Dr. Garvey, and Mr. O'Connell together should use their discretion.

The Committee took no action.

Motion by Johnson/Draeger to recommend to the full Board the adoption of a new support staff starting wage placement chart in the Employee Handbook (page 77) as represented below.

<b>Position</b>	<b>A</b>	<b>B</b>	<b>C</b>
Maintenance Staff	\$18.00	\$20.00	\$22.00
Administrative Assistants	\$17.00	\$18.00	\$19.00
SPED Aides	\$16.00	\$17.00	\$18.00
Cooks/Food Service	\$15.00	\$17.00	\$18.00
IMC Aid	\$15.00	\$15.50	\$16.00
Van Drivers	\$20	-----	-----
Student Employee	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>
Field Prep/Recreation Aide	\$12.00	\$12.50	\$13.00
Maintenance	\$12.00	\$12.50	\$13.00
Food Service Aide	\$10.00	\$10.50	\$11.00

Motion Carried.

Motion by Johnson/Draeger to move into closed session pursuant to Wis. Stats. § 19.85(1)(b)(c) to consider employment, promotion, dismissal, compensation, or performance evaluation data of an individual employee.

Roll Call vote: Draeger (Y), Johnson (Y), and Siewert (Y)

Yes – 3

No – 0

Absent – 0

Motion Carried

The Committee did not return to open session.

Respectfully submitted,

Michael P. Garvey, Ph.D.  
Superintendent